**INTERVIEW FORM**

Name of Candidate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**(As on PAN Card)**

Date of Interview: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Q1: Personal Details (Optional)**

Date of Birth:

Native Place:

Father’s job:

Mother’s Job:

Siblings:

Do you possess valid Passport?

Have you ever changed your name, if so, what was your previous name

**Q2: Education Details**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Course** | **Board/Univ** | **College** | **Year** | **%** |
| 10th |  |  |  |  |
| 12th |  |  |  |  |
| B E /B Tech (Branch) |  |  |  |  |
| B. Sc. /B. Com |  |  |  |  |
| MCA / M Tech |  |  |  |  |

**Q3: Professional Details**

|  |  |  |  |
| --- | --- | --- | --- |
| **From - To** | **Duration in Months** | **Company** | **Reasons for leaving** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**Q4: What are your mid-term and long-term professional goals?**

**Q5: What are you passionate about?**

**Q6: Tell us a few areas where you think you have room for improvement?**

**Q7: How do you keep yourself updated with the advancements in your technology.**

**Q8: How did you come to know about this job opportunity; ION Recruiter/Friends/LinkedIn/Others (please specify)**

**Q9: Why are you considering Pune as place of employment?**

**Q10: Why are you considering ION for employment?**

**Q11: Any restrictions related to working methodologies, technical, travel**

**Q12: Comp History**

**Salary before last Appraisal: Amount; From – To (DD/MM/YYYY)**

**Current Salary: Amount and applicable from DD/MM/YYYY**

**Next Appraisal: Expected Increase from DD/MM/YYYY**

**Expected salary from ION and explain the logic behind your expectations:**

**Q13: Notice Period:**

**Q14: Residential Address:**

**Permanent:**

**Current:**