**INTERVIEW FORM**

Name of Candidate: Dhasal Shashank Sopan

**(As on PAN Card)**

Date of Interview: 8th Feb 2018

**Q1: Personal Details (Optional)**

Date of Birth: 31 March 1990

Native Place: Rahuri, Dist – Ahmednagar, Maharashtra

Father’s job: Farming and Business

Mother’s Job: Home Maker

Siblings: 1 Brother

Do you possess valid Passport? Yes

Have you ever changed your name, if so, what was your previous name

No

**Q2: Education Details**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Course** | **Board/Univ** | **College** | **Year** | **%** |
| 10th | Pune Divisional Board | Pravara Public School,  Pravaranagar Loni, Ahmednagar, MH | 2005 | 64.93 |
| 12th | Pune Divisional Board | R.E.S Jr. College, Rahuri, Ahmednagar MH | 2007 | 73.83 |
| B E /B Tech (Branch) | B.E. Computer  Pune university | JSPM Imperial College, Wagholi, Pune | 2011 | 60 |
| B. Sc. /B. Com |  |  |  |  |
| MCA / M Tech |  |  |  |  |

**Q3: Professional Details**

|  |  |  |  |
| --- | --- | --- | --- |
| **From - To** | **Duration in Months** | **Company** | **Reasons for leaving** |
| April 2012 to July 2014 | 27 months | Syntel | Needed a leave for 2 months for medical issue of family members, which was denied. So Family first |
| Sept 2014 to Feb 2016 | 17 months | Cybex Technologies | Joined after family medical issue was fixed. This was a small company. I got opportunity from product company Bosch. |
| Feb 2016 to Present | 25 months and counting | Robert Bosch Engineering and Business solutions Ltd. | Career Interest in the trading domain in which ION operates.  Also financial growth. |
|  |  |  |  |

**Q4: What are your mid-term and long-term professional goals?**

**Mid Term Goals**

* Learning a new set of skills like Artificial Intelligence and help my employer to build products with better insights
* Gaining experience in leadership and team-building
* I’d like to develop my knowledge and understanding of the commodity and shipping sector and make a strong start to the role offered.

**Long term Goals**

* I'd like to become instrumental in helping my employer supersede the competition

**Q5: What are you passionate about?**

Music, Fitness, travel

**Q6: Tell us a few areas where you think you have room for improvement?**

I'm always looking for ways in which I can improve upon my performance; I'm always open to training and development opportunities.  Everyone always has room for improvement, you can never be too good at anything.

**Q7: How do you keep yourself updated with the advancements in your technology.**

Generally I am free at weekends. So I like to join a weekend class or some online courses of the latest technologies and self-improvement course.

I recently completed a 2.5 months of weekend only Big Data course which helped me to understand the basics of the Big Data technology.

**Q8: How did you come to know about this job opportunity; ION Recruiter/Friends/LinkedIn/Others (please specify)**

I received a call based on my profile on Naukri.com

**Q9: Why are you considering Pune as place of employment?**

Pune is the educational center and future focused city. It has also made into the list of Smart city Plan by the Govt. of India. Pune is full of opportunities and there is an abundance of new talent here.

Also I like the city’s climate. It’s a happening city.

Pune is also 200 km from my native place.

**Q10: Why are you considering ION for employment?**

I have a personal interest in the trading domain in which ION operates. The Business area ION works in is interesting. So work will be fun.

**Q11: Any restrictions related to working methodologies, technical, travel**

No

**Q12: Comp History**

**Salary before last Appraisal: Amount; From – To (DD/MM/YYYY)**

7,00,000 02/02/2016 – 31/03/2017

**Current Salary: Amount and applicable from DD/MM/YYYY**

7,70,000 01/04/2017 – 31/03/2018

**Next Appraisal: Expected Increase from DD/MM/YYYY**

01/04/2017 : Expected salary: 8,77,000 (received an award and appreciations)

**Expected salary from ION and explain the logic behind your expectations:**

17,50,000 Fixed salary

According to my skills and experience the Current salary is comparatively less based on industry standards. In Current organization (Bosch) I receive a variable which is usually around 110% - 190%. Also in November we sometimes receive bonus based on performance apart from CTC which is around 5000 – 15000.

So the effective salary after this appraisal considering all above factors will be around 9,00,000

Also I want to buy an apartment in Pune and start a family. So the mentioned expected salary will help me in this aspects as well.

**Q13: Notice Period: 90 days**

**Q14: Residential Address:**

**Permanent:**

**Dhasal vasti, A/P - Tandulwadi**

**Tal – Rahuri**

**Dist – Ahmednagar MH**

**413705**

**Current:**

**Flat - 201 Royal Crescent,**

**Behind Lunkad Daffodils,**

**Viman Nagar, Pune**

**411014**